

# Personnel Questionnaire

(fields with a grey background are to be filled in by the employer)



COMPANY NAME:

## Information on the new employee

The fields marked in green are minimum information without which processing is not possible.

Employee number:

This personnel questionnaire is used to collect personal data for the DATEV payroll accounting program. The completed personnel questionnaire is stored by the employer/the payroll accounting office to ensure that the retention period is observed.

### Personal data

Surname, maiden name as applicable	Given name
Street and house number (incl. additional information)	Post code, city
Date of birth	Gender <input type="checkbox"/> male <input type="checkbox"/> diverse <input type="checkbox"/> female <input type="checkbox"/> undetermined
Insurance number (as per social security card)	
Place, country of birth	Severely disabled <input type="checkbox"/> yes <input type="checkbox"/> no
Nationality	Employee number, pension fund - construction
Bank account number (IBAN)	Sort code/bank ID (BIC)

### Employment

Date employment contract begins	First day	Place of employment
Description of profession		Job performed
<input type="checkbox"/> Main employment / full time occupation	Probation: <input type="checkbox"/> Yes <input type="checkbox"/> No Duration of probation:	
<input type="checkbox"/> Secondary employment		
Do you have a second place of employment?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Is this a so-called minor (geringfügig) employment with a maximum monthly income of 520,00 EUR / 6.240,00 EUR per annum?		
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Highest level of education		Highest level of professional training
<input type="checkbox"/> No school leaving certificate		<input type="checkbox"/> No vocational training
<input type="checkbox"/> Haupt-/Volksschulabschluss (completion of secondary education)		<input type="checkbox"/> Officially recognised vocational training
<input type="checkbox"/> School leaving certificate or equivalent		<input type="checkbox"/> Master craftsman/technician/equivalent degree
<input type="checkbox"/> Abitur/Fachabitur (equivalent of A levels in UK)		<input type="checkbox"/> Bachelor's degree
		<input type="checkbox"/> Diploma/graduate degree/master's degree/state examination certificate
		<input type="checkbox"/> PhD

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Start of training / apprenticeship:	Expected end of training / apprenticeship:	Employed in construction since:
Weekly work time: <input type="checkbox"/> Full time <input type="checkbox"/> Part Time	Where appropriate: Distribution of weekly work hours (hourly): Mo   Tu   Wed   Thu   Fr   Sa   Su	Holiday entitlement (calendar year):
Cost Center:	Dept.-Number:	Person group key:
Form of contract:	<input type="checkbox"/> 1 – Unlimited Full-Time <input type="checkbox"/> 2 – Unlimited Part-Time	<input type="checkbox"/> 1 – Limited Full-Time <input type="checkbox"/> 2 – Limited Part-Time

### Limitation

<input type="checkbox"/> The work contract is limited / <input type="checkbox"/> Functionally limited / <input type="checkbox"/> Unlimited	Limitation of employment contract until:
<input type="checkbox"/> Written conclusion of the limited contract	Date of employment contract conclusion:
<input type="checkbox"/> Limited employment is intended for at least 2 months, with the prospect of continued employment	

### Taxes - Information as per income tax card

Tax identification number:	Tax class/factor:
Tax deduction for children (Kinderfreibeträge):	Religious denomination

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Employee number:

## Social insurance

<b>National health insurance</b> (if you are insured with a private health insurance: last national health insurance):	
KV - national health insurance	RV - pension insurance
AV - unemployment insurance	PV - long-term care insurance
Accident insurance risk tariff	DEUEV-status

## Children for whom parenthood can be proven:

Surname	Given name	Date of birth (DD.MM.YYYY)

## Compensation

Description	Amount	Valid for	Hourly wage	Valid from

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## Capital-forming benefits (VWL)

Recipient	Amount	Employer share (monthly amount)
	Since	Contract number
Bank account number (IBAN)	Sort code/bank ID (BIC)	

## Information of taxable previous employment periods in the current calendar year (these are time periods of employment accounted for on the income tax card)

Time period from	Time period to	Type of employment	Number of employment days

### Declaration by the employee:

I affirm that the above information is correct. I undertake to inform my employer without delay of any changes, in particular with regard to further employment (in respect of type, duration and remuneration).

\_\_\_\_\_  
Date                      Employee signature

\_\_\_\_\_  
Date                      Employer signature

\_\_\_\_\_  
Date                      For minor signature of legal guardian